

SON-TFCL-2026FW – Public Service Alliance of Canada (PSAC 901) - CLINICAL

The School of Nursing invites applicants to apply for clinical instruction opportunities in the 2026-2027 Academic Year.

Clinical Instructor Type	PSAC 901 – Graduate Teaching Fellows (enrolled in a graduate program at Queen’s University)
Rank	Teaching Fellow
Program	Undergraduate - Clinical
Location	Off Campus (Kingston)
Commitment	16 weeks total (12 weeks are direct clinical instruction) unless otherwise noted
Minimum Requirements	Bachelor of Nursing Science Registration with College of Nurses of Ontario 2 or more years RN clinical experience Clinical teaching experience an asset Must be enrolled as a graduate student at Queen’s University
Collective Agreement	https://www.queensu.ca/facultyrelations/psac%20901-1/collective-agreements/MoAs/LoUs
STIPEND TABLE	Compensation will be matched with QUFA MOA - Going Forward Framework

NURS 206 - Nursing Practicum: Care of Chronic and/or Acutely Ill Adults/Elderly Adults I Full Course Equivalent (FCE) = 4.5 (0.75 FCE) This introductory practice course is about caring for adults with chronic and/or acute health conditions. Students will apply a nursing framework, and evidence-informed knowledge in providing care for these clients. Students will begin to apply assessment, intervention, and organizational skills in laboratory and direct client care in hospital settings.						
Term	Appointment Date	Assignment Details	Pro-Rated FCE	% Resp	Stipend Range (based on *YOTE)	Additional Requirement or Notes
Fall 2026	Sept 1-Dec 31, 2026	One Group (~8 students) Monday, Tuesdays and Wednesdays	2.25 (0.375 FCE)	50%	\$8,139 - \$\$11,067	Kingston Health Sciences Centre or Providence Care Hospital No clinical on Wednesday, September 30
Fall 2026	Sept 1-Dec 31, 2026	Two Groups (~8 students per group) Monday, Tuesdays and Wednesdays	2.25 (0.375 FCE) per group	50% per group	\$8,139 - \$\$11,067 per group	Kingston Health Sciences Centre or Providence Care Hospital No clinical on Wednesday, September 30
Winter 2027	Jan 1 – Apr 30, 2027	One Group (~8 students)	2.25 (0.375 FCE)	50%	\$8,139 - \$\$11,067	Kingston Health Sciences Centre or Providence Care Hospital
NURS 207 - Nursing Practicum: Care of Chronic and/or Acutely Ill Adults/Elderly Adults II Full Course Equivalent (FCE) = 4.5 (0.75 FCE) In this practice course, students will advance their learning about how to care for adults with chronic and/or acute health conditions. This course is about enhancing students; critical thinking skills and students will begin to practice independently. Students will continue to apply assessment, intervention, and organizational skills in laboratory and direct client care in hospital settings						
Term	Appointment Date	Assignment Details	Pro-Rated FCE	% Resp	Stipend Range (based on *YOTE)	Additional Requirement or Notes
Winter 2027	Jan 1 – Apr 30, 2027	One Group (~8 students) Monday, Tuesday or Wednesday	2.25 (0.375 FCE)	50%	\$8,139 - \$\$11,067	Kingston Health Sciences Centre
Winter 2027	Jan 1 – Apr 30, 2027	Two Groups (~8 students per group) Monday &/or Tuesday &/or Wednesday	2.25 (0.375 FCE) per group	50% per group	\$8,139 - \$\$11,067 per group	Kingston Health Sciences Centre

*YOTE = Years of Teaching Experience with Queen’s University
** Unless pro-rated stipend in the PSAC agreement is more favourable to the instructor

NURS 345 - Nursing Practicum: Medical-Surgical and Psychiatric Mental Health Nursing Full Course Equivalent (FCE) = 4.5 (0.75 FCE) This practice course is about the care of adults with complex health challenges and unpredictable outcomes. Students apply theoretical frameworks, evidence-informed knowledge and skills in providing care of clients with acute physiological problems and/or exacerbations of chronic illnesses and care of clients with acute or long-term mental health problems. The course involves one medical/surgical and one mental health rotation that includes laboratory and clinical experiences. This course enhances assessment, intervention, and organizational skills, in laboratory and Clinical Education Centre settings and in direct client care in hospital and community settings.						
Term	Appointment Date	Assignment Details	Pro-Rated FCE	% Resp	Stipend Range (based on *YOTE))	Additional Requirement or Notes
Fall 2026	Sept 1-Dec 31, 2026	Medical Surgical OR Mental Health One Rotation (6 weeks) Mondays & Tuesdays - 8 or 12 hours Wednesdays - 8 hours	2.25(0.375 FCE)	50%	\$7,158-\$9,623	Kingston Health Sciences Centre/Providence Care Hospital & Community Clinical experience in medical-surgical or psychiatric mental health nursing - R1 - First Rotation 6 weeks (Sept – late Oct) - 2 days per week ~ 8 students OR - R2 - Second Rotation 6 weeks (Late Oct – early Dec) - 2 days per week ~ 8 students
Fall 2026	Sept 1-Dec 31, 2026	Medical Surgical OR Mental Health Two Rotations (12 weeks) Mondays & Tuesdays - 8 or 12 hours Wednesdays - 8 hours	2.25 (0.375 FCE) per rotation	50% per rotation	\$7,158-\$9,623 per rotation	Kingston Health Sciences Centre/Providence Care Hospital & Community Clinical experience in medical-surgical or psychiatric mental health nursing - R1 - First Rotation 6 weeks (Sept – late Oct) - 2 days per week ~ 8 students OR - R2 - Second Rotation 6 weeks (Late Oct – early Dec) - 2 days per week ~ 8 students
Winter 2027	Jan 1 – Apr 30, 2027	Medical Surgical OR Mental Health One Rotation (6 weeks) Mondays & Tuesdays - 8 or 12 hours Wednesdays - 8 hours	2.25(0.375 FCE)	50%	\$7,158-\$9,623	Kingston Health Sciences Centre/Providence Care Hospital & Community Clinical experience in medical-surgical or psychiatric mental health nursing - R1 - First Rotation 6 weeks (Jan – late Feb) - 2 days per week ~ 8 students OR - R2 - Second Rotation 6 weeks (Late Feb – early Apr) – 2 days per week ~ 8 students
Winter 2027	Jan 1 – Apr 30, 2027	Medical Surgical OR Mental Health Two Rotations (12 weeks) Mondays & Tuesdays - 8 or 12 hours Wednesdays - 8 hours	2.25 (0.375 FCE) per rotation	50% per rotation	\$7,158-\$9,623	Kingston Health Sciences Centre/Providence Care Hospital & Community Clinical experience in medical-surgical or psychiatric mental health nursing - R1 - First Rotation 6 weeks (Jan – late Feb) - 2 days per week~8 students OR - R2 - Second Rotation 6 weeks (Late Feb – early Apr) – 2 days per week~8 students

NURS 371 - Nursing Practicum: Maternal and Pediatrics, Family-Centred Nursing Care Full Course Equivalent (FCE) = 4.5 (0.75 FCE) This practice course is about maternal, child and family- centred nursing care where students apply theoretical frameworks, and evidence-informed knowledge and skills in providing care during health, acute illness, chronic illness and transitions. The course involves one rotation in maternal/pediatrics family health (i.e. pregnancy, labour, pre/postpartum) and a rotation in the care of children and their families from infancy through adolescence. The course enhances assessment, intervention and organizational skills in laboratory and clinical simulation settings and in direct client care in hospital and community settings.						
Term	Appointment Date	Assignment Details	Pro-Rated FCE	% Resp	Stipend Range (based on *YOTE))	Additional Requirement or Notes
Fall 2026	Sept 1-Dec 31, 2026	Maternity OR Pediatrics – One Rotation (6 weeks) Sunday, Monday and Tuesday rotating 8 & 12h days/evenings Wednesdays 8h days only.	2.25(0.375 FCE)	50%	\$7,158-\$9,623	Kingston Health Sciences Centre or Community Clinical experience in maternity and/or pediatrics - R1 - First Rotation 6 weeks (Sept – late Oct) - 2 days per week ~ 8 students OR - R2 - Second Rotation 6 weeks (Late Oct – early Dec) - 2 days per week ~ 8 students
Fall 2026	Sept 1-Dec 31, 2026	Maternity OR Pediatrics- Two Rotations (12 weeks) Sunday, Monday and Tuesday rotating 8 & 12h days/evenings Wednesdays 8h days only.	2.25 (0.375 FCE) per rotation	50% per rotation	\$7,158-\$9,623 per rotation	Kingston Health Sciences Centre or Community clinical experience in maternity and/or pediatrics - R1 - First Rotation 6 weeks (Sept – late Oct) - 2 days per week ~ 8 students OR - R2 - Second Rotation 6 weeks (Late Oct – early Dec) - 2 days per week ~ 8 students
Winter 2027	Jan 1 – Apr 30, 2027	Maternity OR Pediatrics – One Rotation (6 weeks) Sunday, Monday and Tuesday rotating 8 & 12h days/evenings Wednesdays 8h days only.	2.25(0.375 FCE)	50%	\$7,158-\$9,623	Kingston Health Sciences Centre or Community clinical experience in maternity and/or pediatrics - R1 - First Rotation 6 weeks (Jan – late Feb) - 2 days per week ~ 8 students OR - R2 - Second Rotation 6 weeks (Late Feb – early Apr) – 2 days per week ~ 8 students
Winter 2027	Jan 1 – Apr 30, 2027	Maternity OR Pediatrics- Two Rotations (12 weeks) Sunday, Monday and Tuesday rotating 8 & 12h days/evenings Wednesdays 8h days only.	2.25 (0.375 FCE) per rotation	50% per rotation	\$7,158-\$9,623 per rotation	Kingston Health Sciences Centre or Community clinical experience in maternity and/or pediatrics - R1 - First Rotation 6 weeks (Jan – late Feb) - 2 days per week~8 students OR - R2 - Second Rotation 6 weeks (Late Feb – early Apr) – 2 days per week~8 students

NURS 405 - Practicum in Community Health Promotion Full Course Equivalent (FCE) = 4.5 (0.75 FCE) This course is about the practice of health promotion with population groups. Students will learn how to work with a planning model to assess, develop and evaluate health promotion needs and interventions for a target population. Students will work with a community-based agency in an independent team-based learning practicum where they will acquire the knowledge necessary to conduct health promotion projects.						
Term	Appointment Date	Assignment Details	Pro-Rated FCE	% Resp	Stipend Range (based on *YOTE))	Additional Requirement or Notes
Fall 2026	Sept 1-Dec 31, 2026	One group (12 weeks) Tuesdays & Wednesday	2.25 (0.375 FCE)	50%	\$7,158-\$9,623	The practicum days are Tuesdays and Wednesdays. You will need to be available to the students on these days. Each week there will be a seminar on Wednesday mornings, 8:30-10:30, where you will meet with your group of students and facilitate the seminar. All seminars will be held on Wednesday mornings. This seminar is followed by a team meeting.
Winter 2027	Jan 1 – Apr 30, 2027	One group (12 weeks) Tuesdays & Wednesday	2.25 (0.375 FCE)	50%	\$7,158-\$9,623	The practicum days are Tuesdays and Wednesdays. You will need to be available to the students on these days. Each week there will be a seminar on Wednesday mornings, 8:30-10:30, where you will meet with your group of students and facilitate the seminar. All seminars will be held on Wednesday mornings. This seminar is followed by a team meeting.
NURS 492- Nursing Practicum: Care of Chronic and/or Acutely Ill Adults/Elderly Adults II Full Course Equivalent (FCE) = 3 (0.5 FCE) In this practice course, students will advance their learning about how to care for adults with chronic and/or acute health conditions. This course is about enhancing students; critical thinking skills and students will begin to practice independently. Students will continue to apply assessment, intervention, and organizational skills in laboratory and direct client care in hospital settings						
Term	Appointment Date	Assignment Details	Pro-Rated FCE	% Resp	Stipend Range (based on *YOTE))	Additional Requirement or Notes
Winter 2027	Jan 1 – Apr 30, 2027	One group (12 weeks)	1.5 (0.25 FCE)	50%	\$4,667 - \$5,647	Mostly Remote Available by phone/email for students in placement ~16 students per group

Application Procedure

Please read carefully and follow the instructions below regarding the application process. Failure to follow the application process may affect your eligibility for the positions listed above.

Applications must be submitted through our online portal. Applications for will be accepted from January 19, 2026, to February 27, 2026.

[CLICK HERE TO APPLY](#)

The portal will ask you which terms, courses and rotations you would be interested in. It will also allow you to upload the required application documents

- Cover letter
- Curriculum Vitae
- Contact information for two professional references

The Queen's School of Nursing thanks all applicants, however, only those candidates to be interviewed will be contacted. The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodation during the interview process, please contact Cindy Palmer in the School of Nursing, at Queen's University, 92 Barrie St., Kingston, ON K7L 3N6, nurtsa@queensu.ca.

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>

Graduate Teaching Fellows are governed by the Collective Agreement with Public Service Alliance of Ontario 901 <https://www.queensu.ca/facultyrelations/psac%20901-1/collective-agreements/MoAs/LoUs>