

SON-LAB-FW26/27– United Steelworkers 2010-01 (USW2) – Academic Assistant Laboratory Instructors

The School of Nursing invites applicants to apply for laboratory instruction opportunities in the 2026-2027 Academic Year.

Lab Instructor Type	USW2- Academic Assistant Lab Instructor (non-Queen's student)
Appointment	Academic Assistant
Program	Undergraduate - Clinical
Location	On-Campus (Kingston)
Minimum Requirements	Bachelor of Nursing Science Registration with good standing with College of Nurses of Ontario 1 or more years RN clinical experience Laboratory teaching experience an asset
Collective Agreement	USW 2010-01 Collective Agreement
Hourly Rate	\$43.26– \$56.63 hourly (Commensurate with RN experience, Education and Queen's Teaching Experience)

NURS 101 – Professional Relationships						
This course is about introducing students to the nursing profession. Professional relationships and therapeutic communication are the focus of this course. Critical thinking and problem-solving in nursing practice are introduced. The role of nursing organizations and legal concepts are explored. The professional expectation of reflective, evidence-informed practice is introduced. Students are exposed to a variety of nursing roles through class presentations						
Term	Appointment Date	Assignment Details	Day	Lab Times	Weeks of direct lab instruction	Total Hours (incl. preparation time)
Fall 2026	September 1 - December 31, 2026	Laboratory Instruction	Mondays/Tuesday	08:00-10:00h, 10:00-12:00h, 13:00-15:00h and 15:00-17:00h.	11 weeks	5 positions x 110 hours

NURS 202 – Health Assessment						
This course is about the concept of health and health assessment across the life span. Students will expand their learning regarding theories and skills in developing therapeutic relationships, interviewing and physical assessment skills and techniques. This course includes both classroom and experiential learning using simulation and peer assessment. 2-hour Clinical Education Centre or Simulation Lab per week.						
Term	Appointment Date	Assignment Details	Day	Lab Times	Weeks of direct lab instruction	Total Hours (incl. preparation time)
Fall 2026	September 1 - December 31, 2026	SIM – Laboratory Instruction	Thursdays	8:00 am – 12:30 pm	10 weeks	2 positions x 59 hours
Fall 2026	September 1 - December 31, 2026	Laboratory Instruction	Thursdays	8:00 am – 12:30 pm	12 weeks	3 positions x 70 hours
Fall 2026	September 1 - December 31, 2026	Practice Labs	Wednesday	17:30 pm – 19:30 pm	11 weeks	1 position x 22 hours
Winter 2027	January 1 – April 30, 2027	SIM – Laboratory Instruction	Thursdays	8:00 am – 12:30 pm	10 weeks	3 positions x 59 hours
Winter 2027	January 1 – April 30, 2027	Laboratory Instruction	Thursdays	8:00 am – 12:30 pm	12 weeks	6 positions x 70 hours
Winter 2027	January 1 – April 30, 2027	Practice Labs	Wednesday	17:30 pm – 18:30 pm	11 weeks	2 positions x 22 hours

NURS 206 - Nursing Practicum: Care of Chronic and/or Acutely Ill Adults/Elderly Adults I

This introductory practice course is about caring for adults with chronic and/or acute health conditions. Students will apply a nursing framework, and evidence-informed knowledge in providing care for these clients. Students will begin to apply assessment, intervention, and organizational skills in laboratory and direct client care in hospital settings.

Term	Appointment Date	Assignment Details	Day	Lab Times	Weeks of direct lab instruction	Total Hours (incl. preparation time)
Fall 2026	September 1 - December 31, 2026	Laboratory Instruction	Mondays	8:00 am – 15:30 pm	11 weeks	4 positions x 103 hours
Fall 2026	September 1 – December 31, 2026	2 nd Year Practice Labs	Wednesdays	17:30 pm – 19:30 pm	11 weeks	2 positions x 22 hours
Winter 2027	January 1 – April 30, 2027	Laboratory Instruction	Wednesdays	8:00 – 13:00 pm	12 weeks	2 positions x 70 hours
Winter 2027	January 1 – April 30, 2027	2 nd Year Practice Labs (shared with N207)	Wednesdays	17:30 pm – 19:30 pm	12 weeks	2 positions x 24 hours

NURS 207 - Nursing Practicum: Care of Chronic and/or Acutely Ill Adults II

In this practice course, students will advance their learning about how to care for adults with chronic and/or acute health conditions. This course is about enhancing students' critical thinking skills and students will begin to practice independently. Students will continue to apply assessment, intervention, and organizational skills in laboratory and direct client care in hospital settings.

Term	Appointment Date	Assignment Details	Day	Lab Times	Weeks of direct lab instruction	Total Hours (incl. preparation time)
Winter 2027	January 1 – April 30, 2027	Laboratory Instruction	Mondays	8:00 am – 15:30 pm	12 weeks	2 positions x 103.5 hours
Winter 2027	January 1 – April 30, 2027	Laboratory Instruction	Tuesdays	8:00 am – 15:30 pm	12 weeks	2 positions x 103.5 hours

Third Year Practice Labs:**NURS 345 Nursing Practicum: Medical-Surgical and Psychiatric Mental Health Nursing**

This practice course is about the care of adults with complex health challenges and unpredictable outcomes. Students apply theoretical frameworks, evidence-informed knowledge and skills in providing care of clients with acute physiological problems and/or exacerbations of chronic illnesses and care of clients with acute or long-term mental health problems. The course involves one medical/surgical and one mental health rotation that include laboratory and clinical experiences. This course enhances assessment, intervention, and organizational skills, in laboratory and Clinical Education Centre settings and in direct client care in hospital and community settings.

NURS 371 - Nursing Practicum: Maternal and Pediatrics, Family-Centred Nursing Care

This practice course is about maternal, child and family-centred nursing care where students apply theoretical frameworks, and evidence-informed knowledge and skills in providing care during health, acute illness, chronic illness and transitions. The course involves one rotation in maternal/pediatrics family health (i.e. pregnancy, labour, pre/postpartum) and a rotation in the care of children and their families from infancy through adolescence. The course enhances assessment, intervention and organizational skills in laboratory and clinical simulation settings and in direct client care in hospital and community settings.

Term	Appointment Date	Assignment Details	Day	Lab Times	Weeks of direct lab instruction	Total Hours (incl. preparation time)
Fall 2026	September 1 - December 31, 2026	3 rd Year Practice Labs	Thursdays	17:30 pm – 19:30 pm	12 weeks	2 positions x 24 hours
Winter 2027	January 1 – April 30, 2027	3 rd Year Practice Labs	Thursdays	17:30 pm – 19:30 pm	12 weeks	2 positions x 24 hours

NURS 492 Integrated Practicum This preceptored practice course allows students to further their development in critical thinking, the nursing process, workload organization, priority-setting for self and others, and collaboration with the health team, including family and un-regulated health care providers. Emphasis is on advancing professional identity and accountability and strengthening evidence-informed and reflective practice. The practicum includes a leadership/management experience, the form and timing of which is determined by the setting. The practice setting will vary for students and include public health, community agencies and hospital experiences.

Term	Appointment Date	Assignment Details	Day	Lab Times	Weeks of direct lab instruction	Total Hours (incl. preparation time)
Fall 2026	September 1 - December 31, 2026	N492 Laboratory Instruction - RESUS	Fridays	8:00 am – 13:00 pm	12 weeks	2 positions x 76 hours
Winter 2027	January 1 – April 30, 2027	N492 Laboratory Instruction - RESUS	Fridays	8:00 am – 13:00 pm	8 weeks	2 positions x 40 hours

ALL LAB DAYS AND TIMES ARE SUBJECT TO CHANGE BASED ON FINAL TIMETABLE 2026-2027

Application Procedure

Applications must be submitted through our online portal. The portal will be open from May 15, 2026, to May 25, 2026.

[CLICK HERE TO APPLY](#)

The portal will ask you which terms, courses and rotations you would be interested in. It will also allow you to upload the required application documents

- **Cover letter**
- **Curriculum Vitae**
- **Contact information for two professional references**

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs.

Academic Assistants (AAs) at Queen's University are governed by the Collective Agreement between Queen's University and United Steelworkers of Canada, specifically USW Local 2010 Unit 01. The Collective Agreement can be found at: <https://www.queensu.ca/humanresources/working-queens/unions-and-associations>

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