

SON-LAB-2026S– United Steelworkers 2010-01 (USW2) – Academic Assistant Laboratory Instructors

The School of Nursing invites applicants to apply for laboratory instruction opportunities in the 2025-2026 Academic Year.

Lab Instructor Type	USW2- Academic Assistant Lab Instructor (non-Queen’s student)
Appointment	Academic Assistant
Program	Undergraduate - Clinical
Location	On-Campus (Kingston)
Minimum Requirements	Bachelor of Nursing Science Registration with good standing with College of Nurses of Ontario 1 or more years RN clinical experience Laboratory teaching experience an asset
Collective Agreement	USW 2010-01 Collective Agreement
Hourly Rate	\$43.26– \$56.63 hourly (Commensurate with RN experience, Education and Queen’s Teaching Experience)

NURS 207 - Nursing Practicum: Care of Chronic and/or Acutely Ill Adults II In this practice course, students will advance their learning about how to care for adults with chronic and/or acute health conditions. This course is about enhancing students; critical thinking skills and students will begin to practice independently. Students will continue to apply assessment, intervention, and organizational skills in laboratory and direct client care in hospital settings.					
Term	Appointment Date	Assignment Details	Day	Lab Times	Total Hours (incl. preparation time)
Spring 2026	April 20, 2026	Laboratory Instruction	Monday	0800-1730 (skills lab)	1 position x 62 hours
	April 22, 2026	Laboratory Instruction	Wednesday	0800-1730 (skills lab)	
	April 28, 2026	Laboratory Instruction	Tuesday	0800-1300 (skills lab)	
	April 30, 2026	Laboratory Instruction	Thursday	0800-1300 (skills lab)	
	May 4, 2026	Laboratory Instruction	Monday	0800-1300 (skills lab)	
	May 6, 2026	Laboratory Instruction	Wednesday	0800-1300 (skills lab)	
	May 11, 2026	Laboratory Instruction	Monday	0800-1330 (OSCE testing)	
	May 12, 2026	Laboratory Instruction	Tuesday	0800-1330 (OSCE testing)	

ALL LAB DAYS AND TIMES ARE SUBJECT TO CHANGE BASED ON FINAL TIMETABLE 2025-2026

Third Year Practice Labs: NURS 345 Nursing Practicum: Medical-Surgical and Psychiatric Mental Health Nursing This practice course is about the care of adults with complex health challenges and unpredictable outcomes. Students apply theoretical frameworks, evidence-informed knowledge and skills in providing care of clients with acute physiological problems and/or exacerbations of chronic illnesses and care of clients with acute or long-term mental health problems. The course involves one medical/surgical and one mental health rotation that includes laboratory and clinical experiences. This course enhances assessment, intervention, and organizational skills, in laboratory and Clinical Education Centre settings and in direct client care in hospital and community settings. NURS 371 - Nursing Practicum: Maternal and Pediatrics, Family-Centred Nursing Care This practice course is about maternal, child and family- centred nursing care where students apply theoretical frameworks, and evidence-informed knowledge and skills in providing care during health, acute illness, chronic illness and transitions. The course involves one rotation in maternal/pediatrics family health (i.e. pregnancy, labour, pre/postpartum) and a rotation in the care of children and their families from infancy through adolescence. The course enhances assessment, intervention and organizational skills in laboratory and clinical simulation settings and in direct client care in hospital and community settings.					
Term	Appointment Date	Assignment Details	Day	Lab Times	Total Hours (incl. preparation time)
Spring 2026	April 24, 2026	Lab Instructor (345/207)	Friday	1530-1730 (practice lab)	1 position x 13.5 hours (no prep time)
	May 1, 2026	Lab Instructor (345/207)	Friday	1530-1730 (practice lab)	
	May 6, 2026	Lab Instructor (345/207)	Friday	1530-1730 (practice lab)	
	May 14, 2026	Lab Instructor (345)	Thursday	1530-1700 (practice lab)	
	May 21, 2026	Lab Instructor (345)	Thursday	1530-1700 (practice lab)	
	May 28, 2026	Lab Instructor (345)	Thursday	1530-1700 (practice lab)	
	June 4, 2026	Lab Instructor (345)	Thursday	1530-1700 (practice lab)	
	June 11, 2026	Lab Instructor (345)	Thursday	1530-1700 (practice lab)	
Spring 2026	May 22, 2026	3 rd Year Practice Labs (371)	Tuesday	1730-1930 (practice lab)	1 position x 12 hours (no prep time)
	May 29, 2026	3 rd Year Practice Labs (371)	Friday	1730-1930 (practice lab)	
	June 4, 2026	3 rd Year Practice Labs (371)	Thursday	1730-1930 (practice lab)	
	June 11, 2026	3 rd Year Practice Labs (371)	Thursday	1730-1930 (practice lab)	
	June 19, 2026	3 rd Year Practice Labs (371)	Friday	1730-1930 (practice lab)	
	June 24, 2026	3 rd Year Practice Labs (371)	Wednesday	1730-1830 (practice lab)	
	June 25, 2026	3 rd Year Practice Labs (371)	Thursday	1730-1830 (practice lab)	

Application Procedure

Applications must be submitted through our online portal. Please apply by March 1, 2026.

[CLICK HERE TO APPLY](#)

The portal will ask you which terms, courses and rotations you would be interested in. It will also allow you to upload the required application documents

- Cover letter
- Curriculum Vitae
- Contact information for two professional references

The University invites applications from all qualified individuals. Queen’s is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant’s accessibility needs.

Academic Assistants (AAs) at Queen’s University are governed by the Collective Agreement between Queen’s University and United Steelworkers of Canada, specifically USW Local 2010 Unit 01. The Collective Agreement can be found at: <https://www.queensu.ca/humanresources/working-queens/unions-and-associations>