

SON-PHCNP-2026S – PHCNP Lecturer (Teaching ONLY)

The School of Nursing invites applicants to apply for PHCNP instruction opportunities in the 2025-2026 Academic Year.

Clinical Instructor Type	QUFA - Term Adjuncts without benefits (non-Queen's student)
Rank	Lecturer
Program	Graduate – Primary Health Care Nurse Practitioner
Minimum Requirements TEACHING ONLY	Master degree in Nursing Registered Nurse (extended class) registration in Ontario and entitled to practice with no restrictions Recent or current clinical experience as a PHCNP
Collective Agreement	https://www.queensu.ca/facultyrelations/qufa/collective-agreements-lous-moas

NURS 853 PHCNP Roles and Responsibilities								
Full Course Equivalent (FCE) =1.5 (0.25)								
Compare and contrast advanced practice nursing and related frameworks to develop, integrate, sustain, and evaluate the role of the nurse practitioner within primary health care. Critically analyze and develop strategies to implement advanced practice nursing competencies with a focus on the community.								
Term	Appointment Date	Delivery	Location	Day	Time	Enrolment	FCE	Remuneration
Spring 2026	May 1 to August 31, 2026	Seminar	On-Campus (Kingston)	Wednesday	6pm-9pm	One Group = ~20 students	1.5 (.25 FCE)	QUFA STIPEND TABLE B (\$9,544 to \$11,411)
Spring 2026	May 1 to August 31, 2026	Seminar	On-Campus (Kingston)	Wednesday	6pm-9pm	One Group = ~20 students	1.5 (.25 FCE)	QUFA STIPEND TABLE B (\$9,544 to \$11,411)

NURS 854 Integrative Practicum								
Full Course Equivalent (FCE) = 1.5 (0.25)								
Synthesize competencies essential to advanced nursing practice to provide primary health care for clients across the lifespan. Demonstrate autonomy and decision-making and critically analyze organizational and system issues that influence scope of practice, professional accountability and outcomes. Seminar - 6 hours every 2 weeks, Clinical - 35 hours per week for 13 weeks								
Term	Appointment Date	Delivery	Location	Day	Time	Enrolment	FCE	Remuneration
Spring 2026	May 1, 2026 – August 31, 2026	Seminar	On-campus (Kingston)	Every second Friday	8:30am start	One Group = ~12 students	1.5 (.25 FCE)	QUFA STIPEND TABLE B (\$9,544 to \$11,411)
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Application Procedure

Application Deadline is noon February 2, 2026

Applications must be submitted through our online portal. The application portal will allow you to select between the two competitions.

[CLICK HERE TO APPLY NOW](#)

The portal will ask you which terms and courses you would be interested in. It will also allow you to upload the required application documents

- **Cover letter**
- **Curriculum Vitae**
- **Contact information for two professional references**

The Queen's School of Nursing thanks all applicants, however, only those candidates to be interviewed will be contacted. The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodation during the interview process, please contact Cindy Palmer in the School of Nursing, at Queen's University, 92 Barrie St., Kingston, ON K7L 3N6, nurtsa@queensu.ca.

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.gufa.ca>