

Competition SON-2026-HQ904
Course Professor (Term Adjuncts without benefits)

Program Overview	The PhD in Health Quality (PhDHQ) will prepare experts who will improve the delivery of healthcare through teaching, developing new methodologies and theoretical frameworks, as well as testing innovation in the field of health quality. The PhDHQ program offers a collaborative approach to comprehend and address the complexities within the healthcare system. Graduates of the program will be prepared to take senior leadership roles in health quality portfolios in practice and policy settings across Canada and will also be educated to assume tenure track positions in university programs. While the degree is research intensive, it will also be grounded in pragmatism and will help prepare independent researchers for quality improvement research and developing leadership capabilities in health settings
Course Name	HQRS 904: Internship in Health Quality
Course Description	The internship involves a placement in an organization where research and theory on quality can be applied in a practical environment. The internship will be developed jointly with the organization and the learner and will require approval from the course supervisor and program director. Students have a <i>practicum</i> that includes a learning plan and <i>seminar</i> discussions with classmates. However, most of the time is associated with engaging in practical academic activities in a location that is different from their current vocational context.
Term	Significant prep work in the Winter term (possibly late Fall) to ensure that site agreements are in place with the host agencies by the time students start their internships in May.
Appointment Date	September 1, 2026 to August 31, 2027
Delivery	Students have a <i>practicum</i> that includes a learning plan and <i>seminar</i> discussions with classmates. However, most of the time is associated with engaging in practical academic activities in a location that is different from their current vocational context.
Tentative Schedule	Class meetings have been negotiated with the cohort; they don't meet every week.
Projected Enrollment	4 students
Course Credit Weight	3 (0.5 FCE)
Percentage of Responsibility	100% or <i>prorated if co-teaching with another instructor</i>
Key Responsibilities	Providing instruction through lectures, case studies, team-based policy analysis and peer reviews.
Minimum Qualifications	PhD in Health Quality, Public Health, Healthcare Administration, or closely related field. 7+ years of senior-level experience in health quality, safety, innovation, or healthcare systems improvement Experience supervising doctoral-level learners on applied projects. Established relationships with healthcare organizations for placement opportunities an asset. Comfort with blended supervision models (intensive sessions + asynchronous mentoring)
Remuneration	\$17,000 or <i>prorated if co-teaching with another instructor</i>

Application Procedure

Documents to Include Please upload your application documents as a SINGLE file. <i>ie. Lastname,Firstname or Smith,Jane</i>	A complete and current curriculum vitae A statement of teaching experience (example, teaching dossier) The names and contact details of two professional referees Any relevant other materials the candidate wishes to submit for consideration.
Application Deadline	June 7, 2026

[APPLY HERE](#)
[\(click to link to application portal\)](#)

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country

* will be adjusted if new rate is set for 2026-2027

of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodation during the interview process, please contact the School of Nursing Staffing and Human Resources Officer in the School of Nursing, at Queen's University, 92 Barrie St., Kingston, ON K7L 3N6, nurs.hr@queensu.ca.

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at [Collective Agreements / LoU's / MoA's | Faculty Relations Office](#) and at <http://www.qufa.ca>