

Competition SON-2026-N325 Course Lecturer (Term Adjuncts without benefits)	
Program Overview	Queen's BNSc degree is a four-year, full-time program. We offer evidence-based teaching and hands-on practical experience in both clinical and community health settings, producing experienced, confident nursing graduates. Upon passing the professional certification exam, you will be designated as a Registered Nurse, ready to make a positive impact on health care.
Course Name	NURS 325 Psychiatric Mental Health Nursing
Course Description	This course is about critical psychosocial and mental health issues that impact individuals, families, and groups in Canadian society. The nursing care of clients with mental illnesses, including mood and thought disorders, addictions, and significant mental health challenges across the lifespan are addressed. Advanced communication processes, nursing strategies, and therapeutic processes used in working with clients with complex psychosocial issues, such as suicide, family violence, aggression, end-of-life decisions and abuse, are explored.
Term	Fall 2026 and Winter 2027
Appointment Date	September 1 through December 31, 2026 and January 1 through to April 30, 2027
Delivery	In person-delivered (3 hour lecture per week)
Tentative Schedule	Fall: Friday's 8:30AM to 11:30AM/ Winter: Friday's 12:30PM to 3:30PM
Projected Enrollment	Fall 68 / Winter 120
Course Credit Weight	3 (0.5 FCE)
Percentage of Responsibility	100% or prorated if co-teaching with another instructor
Key Responsibilities	Providing instruction through lectures, case studies, team-based policy analysis and peer reviews.
Preferred Qualifications	Master's degree in Nursing (MN) Significant recent experience in psychiatric or mental health nursing settings. Experience working with diverse populations across the lifespan including individuals, families, and groups. Prior teaching and/or clinical instruction experience at the undergraduate nursing level or equivalent. Ability to adapt to emerging technologies.
Remuneration	Fall 2026 Compensation Table B Winter 2027 Compensation Table C
Additional Supports	A graduate student teaching assistant will be assigned to provide additional course supports related to marking and grading assignments.
Application Procedure	
Documents to Include	A complete and current curriculum vitae A statement of teaching experience (example, teaching dossier) The names and contact details of two professional referees Any relevant other materials the candidate wishes to submit for consideration.
Please upload your application documents as a <u>SINGLE</u> file. ie. Lastname,Firstname or Smith,Jane	
Application Deadline	May 31, 2026
APPLY HERE (click to link to application portal)	
<p>The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.</p> <p>To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.</p> <p>The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodation during the interview process, please contact the School of Nursing Staffing and Human Resources Officer in the School of Nursing, at Queen's University, 92 Barrie St., Kingston, ON K7L 3N6, nurs.hr@queensu.ca.</p> <p>Academic staff at Queen's University are governed by a Collective Agreement between the University and the Queen's University Faculty Association (QUFA), which is posted at Collective Agreements / LoU's / MoA's Faculty Relations Office and at http://www.qufa.ca</p>	

* will be adjusted if new rate is set for 2026-2027