

## COMPETITION SON-NP-2025-SPRING

### NURS 853 PHCNP Roles and Responsibilities

Compare and contrast advanced practice nursing and related frameworks to develop, integrate, sustain, and evaluate the role of the nurse practitioner within primary health care. Critically analyze and develop strategies to implement advanced practice nursing competencies with a focus on the community.

Term	Appointment Date	Program/Type/Focus	Position	Commitment	Hours	Responsibility	Course Credit Weight	Minimum Requirement
Spring/Summer 2025	May 2025 to August 2025	Graduate Program PHCNP	Primary Instructor	12 weeks	8.75 hours per week	80%	2.4 (FCE .4).	Master's degree in Nursing or a related discipline  PHCNP extended class registration in Ontario  Recent or current clinical experience as a PHCNP  Previous experience teaching in PHCNP program preferred

### NURS 854 Integrative Practicum

Synthesize competencies essential to advanced nursing practice to provide primary health care for clients across the lifespan. Demonstrate autonomy and decision-making and critically analyze organizational and system issues that influence scope of practice, professional accountability and outcomes. Seminar - 6 hours every 2 weeks, Clinical - 35 hours per week for 13 weeks (12 credits).  
Summer.

Term	Appointment Date	Program/Type/Focus	Position	Commitment	Hours	Responsibility	Course Credit Weight	Minimum Requirement
Spring/Summer 2025	May 2025 to August 2025	Graduate Program PHCNP	Primary Instructor	13 weeks	Every Other Friday On Campus  9am – 4pm	50%	1.5 (.25 FCE)	Master's degree in Nursing or a related discipline  PHCNP extended class registration in Ontario  Recent or current clinical experience as a PHCNP  Previous experience teaching in PHCNP program preferred

## Application Procedure

*Please read carefully and follow the instructions below regarding the application process. Failure to follow the application process may affect your eligibility for the positions listed above.*

### Applications must be submitted through:

[Nurs.apply.jobs@queensu.ca](mailto:Nurs.apply.jobs@queensu.ca)

Please include the following information with your application:

- Cover letter
- Curriculum Vitae
- Contact information for two professional references (recent supervisory/managerial).  
Note. Referees should be supervisory/managerial in nature. We do not contact references without prior signed consent.

**Applications for will be reviewed beginning the week of February 3, 2025 and ongoing until all positions are filled.**

The Queen's School of Nursing thanks all applicants, however, only those candidates to be interviewed will be contacted.

Note:

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodation during the interview process, please contact Amanda Worden in the School of Nursing, at Queen's University, 92 Barrie St., Kingston, ON K7L 3N6, [amanda.worden@queensu.ca](mailto:amanda.worden@queensu.ca).

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>