SON-LAB W27-NURS 207– United Steelworkers 2010-01 (USW2) – Academic Assistant Laboratory Instructors

The School of Nursing invites applicants to apply for laboratory instruction opportunities in the 2026-2027 Academic Year.

Lab Instructor Type	**USW2- Academic Assistant Lab Instructor (non-Queen's student)**
Appointment	Academic Assistant
Program	Undergraduate - Clinical
Location	On-Campus (Kingston)
Minimum Requirements	Bachelor of Nursing Science Registration with good standing with College of Nurses of Ontario 1 or more years RN clinical experience Laboratory teaching experience an asset
Collective Agreement	USW 2010-01 Collective Agreement
Hourly Rate	$43.26– $56.63 hourly (Commensurate with RN experience, Education and Queen's Teaching Experience)

NURS 207 - Nursing Practicum: Care of Chronic and/or Acutely Ill Adults II
In this practice course, students will advance their learning about how to care for adults with chronic and/or acute health conditions. This course is about enhancing students; critical thinking skills and students will begin to practice independently. Students will continue to apply assessment, intervention, and organizational skills in laboratory and direct client care in hospital settings.

Term	Appointment Date	Assignment Details	Day	Weeks of direct lab instruction	Preferred Qualifications	Total Hours (incl. preparation time)
Winter 2027	January 1 – April 30, 2027	Laboratory Instruction	Tuesdays 8am – 15:30pm	12 weeks	• Demonstrated ability to supervise, support and evaluate undergraduate nursing students • Excellent interpersonal and communication skills • Ability to deliver physical assessment demonstrations • Advanced skills in learning management systems (i.e., D2L, Microsoft Office Suite, etc.) • Demonstrated conflict resolution experience • Recent and relevant experience in adult acute medical surgical nursing • Demonstrated competence in foundational medical surgical practices (i.e., health assessment, medication administration, IV therapy, wound/skincare, mobility and safety, acute and chronic illness management, recognition and management of patient deterioration, Interprofessional communication and collaboration, and Activities of Daily Living (ADL) • Canadian Nurses Association (CNA) or Canadian Association of Schools of Nursing (CASN) certification(s) are considered an asset • Demonstrated initiative and leadership in a clinical setting is considered an asset • Ability to assess and interpret educational and professional development needs is considered an asset	1 positions x 103.5 hours

Application Procedure

Applications must be submitted through our online portal. The portal will be open from November 10, 2026, to November 18, 2026.

CLICK HERE TO APPLY

The portal will ask you which terms, courses and rotations you would be interested in. It will also allow you to upload the required application documents

- **Cover letter, Curriculum Vitae, and Contact information for two professional references**

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs.

Academic Assistants (AAs) at Queen's University are governed by the Collective Agreement between Queen's University and United Steelworkers of Canada, specifically USW Local 2010 Unit 01. The Collective Agreement can be found at: https://www.queensu.ca/humanresources/working-queens/unions-and-associations