



## Queen's University School of Nursing

Structure, Function and Procedures of the School of Nursing Academic Council

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## Academic Council

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### 1. Purpose

The School of Nursing Academic Council meets to administer the academic affairs of the School under authority of the following: the Senate of Queen's University, the Board of Trustees, the Queen's University School of Graduate Studies, and Faculty Board, Faculty of Health Sciences.

### 2. Functions

- (2.1) To determine the principles, policies and priorities for the academic development of the School's programs.
- (2.2) To recommend to the Faculty Board, Faculty of Health Sciences or School of Graduate Studies, programs of study leading to the degrees, diplomas or certificates, the requirements for admission and the qualifications and standards required for completion of these programs.
- (2.3) To receive regular reports and consider recommendations from Standing Committees, Special Committees and Task Groups of Academic Council.
- (2.4) To approve policies governing class, laboratory, clinical and research fieldwork and, examinations.
- (2.5) To act on the delegated authority of Faculty Board, Faculty of Health Sciences about promotion, standing, supplemental privileges, the repeating of a portion of the program and the requirement to withdraw.
- (2.6) To recommend to the Faculty Board, Faculty of Health Sciences, the names of undergraduate degree candidates, those graduating with Honours and the recipient of the University Medal in Nursing and the Governor General's Academic Medal nominee.
- (2.7) To recommend to the Faculty Board, Faculty of Health Sciences, terms of reference for new permanent scholarships, medals and prizes for students in the School of Nursing.
- (2.8) To set the policy of non-academic discipline within the academic setting, academic dishonesty and the professional conduct of students, in conformity with University policy and the guidelines of the College of Nurses of Ontario.
- (2.9) To approve and recommend to the Senate Committee on Academic Procedures (SCAP) the Sessional Dates for Undergraduate Nursing Programs.

### 3. Composition

Members of the School of Nursing Academic Council shall consist of the Director, all tenured, tenure-track and renewable term adjunct faculty members, one term adjunct faculty member, the Clinical Outreach Services Librarian, the President of the Nursing Science Society, the Presidents of each undergraduate class, one graduate student representative, and one staff member. The Dean, Faculty of Health Sciences or delegate shall be an *ex-officio* member.

The Vice-Dean (Faculty of Health Sciences) and Director of the School of Nursing shall be the Chair. The chair will prepare the agenda, conduct the meetings and follow-up on decisions. The Vice-Chair will normally be the Associate Director, Graduate Nursing Programs and will conduct meetings in the Vice-Dean and Director's absence. The Vice-Dean and Director's administrative assistant will act as Secretary of the Council. The Secretary's responsibilities include: preparation of agenda for meetings of the Academic Council; to circulate the agenda and minutes of the Academic Council to members (see Article 7); to prepare minutes and submit them to the Academic Council for approval; to maintain an official and permanent record of all agenda and minutes of Academic Council; to maintain a current list of those eligible for membership in the Academic Council and to ensure that all new members of the Council have access to the Structure, Function and Procedures; to maintain a current list of all Standing and Special Committee memberships and ensure that all Chairs have access to the Structure, Function and Procedures; to ensure that each of the students and staff know how to access the Structure, Function and Procedures.

### 4. Meetings of the Academic Council

#### (4.1) Regular meetings

Regular meetings of Academic Council shall be held monthly except in June, July and August.

#### (4.2) Special meetings

The Chair or, in the absence of the Chair, the Vice-Chair may call a special meeting at any time. The Chair shall call a special meeting following a request in writing signed by 5 members of the Academic Council.

#### (4.3) Attendance

Regular attendance is expected of the members of the Academic Council.

##### (4.3.1) Invitees

The Chair may invite other persons whose presence would be useful to Council meetings; such invited persons may speak but shall not vote.

(4.3.2) Appointees

Term adjuncts, Cross appointees, Adjunct (Group I), and Academic Assistants may attend Academic Council, but do not vote.

(4.3.3) Visitors

Space will be provided for up to 10 visitors who are not members of the Academic Council. Visitors may be invited by the Chair to speak, but they may not vote.

Persons wishing to attend the Academic Council meetings may apply to the Chair. Spaces will be issued on a first-come, first-served basis during the week of the meeting until 30 minutes before the meeting time. A lottery system may be instituted for a particular meeting if it appears from the agenda that there will be a strong demand for spaces.

Visitors who wish to speak to an item appearing on the agenda of the Academic Council shall apply to the Secretary of Council not later than 48 hours before the meeting. Such requests shall be ruled on by the Chair.

(4.4) Cameras and audio-recording devices are not normally permitted at Academic Council meetings. However, requests to use these may be made to the Chair.

(4.5) Closed session

If an agenda item is confidential and should be discussed in Closed Session, visitors shall leave the meeting unless requested by the Chair to remain.

If the confidential item pertains to a student matter, the student members of the Council shall leave the meeting.

(4.6) Quorum

A quorum shall be one-third of the members plus one, with one-half plus one being tenured, tenure track and renewable adjunct faculty. Regular attendance shall be expected of the members of Academic Council. A record of attendance shall be taken and kept as part of the minutes.

(4.7) Order of business

1. Adoption of the Agenda
2. Adoption of the Minutes
3. Business arising from the minutes
4. Program reports:

4.1 Undergraduate Nursing Programs

4.2 Graduate Nursing Programs

4.3 Health Quality Programs

4.4 Undergraduate Student Report (NSS President)

4.5 Graduate Student Report (Graduate Student Representative)

5. Committee Reports:

5.1 Standing Committees

5.2 Special Committees

5.3 Task Groups

6. Director's Report

7. Motions

8. Report of representatives to other bodies Other Business

9. Other

10. Closed session

(4.8) Rules of Order

Unless otherwise specified in these rules of procedure, Bourinot's Rules of Order in its most recent edition, shall govern.

(4.9) Duration of meetings

Meetings shall normally not exceed 90 minutes unless two-thirds of the members present agree to continue with the business of the meeting. If the meeting is not continued, a special meeting may be called within 10 days to complete the agenda.

5. Motions

(5.1) Notice of motions

All motions and resolutions of substance shall be preceded by a notice of motion which is given in writing during the previous meeting or submitted to the Secretary in time to be included in the agenda circulated before the meeting at which the motion is to be considered. Otherwise, a two-thirds vote of the members present shall be required to proceed with a motion.

(5.2) Voting

Voting shall normally be by a show of hands. Ballot voting shall be used when there are two or more candidates for a position.

## 6. Agenda and Minutes

### (6.1) Agenda

Any member may submit agenda items for a meeting. The agenda for a regular meeting shall normally be in the hands of members at least 4 working days prior to the meeting. Items to be placed on the agenda of regular meetings must be submitted to the Secretary 10 working days preceding the regular meeting, or 5 working days prior to meetings scheduled at other times. Notice of special meetings, together with the agenda, shall normally be in the hands of members at least 48 hours prior to the meeting but in cases of emergency the Chair may call a meeting at any time.

Copies of all reports, except those dealing with confidential matters, shall accompany the agenda of the meeting at which the report is to be considered. Otherwise, the report shall be deferred to the next meeting, unless there is the consent of two-thirds of the members present to proceed with the report.

### (6.2) Minutes

Minutes of meetings shall be taken and maintained by the Secretary. A digital version of approved minutes shall be saved in the School of Nursing shared drive Committee folder. With the exception of those portions of meetings dealing with cases of individuals and declared confidential, the minutes of Academic Council meetings will be accessible to all persons and bodies who request them. Normally, the minutes of Academic Council meetings are approved at the next Academic Council meeting and the non-confidential portion is a matter of public record.

## 7. Standing Committees of Academic Council

### (7.1) The Standing Committees of Academic Council are:

*(See Appendix A for Terms of Reference of Standing Committees)*

Graduate Program Committee

Health Quality Programs Committee

Health Quality Admissions, Progress, and Graduation Committee

Health Quality Advisory Committee

Health Quality Curriculum Committee

Health Quality Programs Evaluation Committee



Health Quality Research Committee

Nominating Committee

Program Evaluation Committee

Research Committee

Student Awards Committee

Undergraduate Curriculum Committee

Undergraduate Student Academic Progress and Graduation Committee

Undergraduate Student Admissions Committee

- (7.2) Committees of the Academic Council are established by the Council and are responsible to the Council within the terms of reference provided. They may be suspended or discharged by resolution of the Academic Council.
- (7.3) Committees deal with matters passed to them by Academic Council or initiated by the committees themselves and will bring recommendations and/or motions based on their deliberations to Academic Council.
- (7.4) Committees must report at least annually, at the last Academic Council meeting of the academic year and at other times as needed.
- (7.5) Committees should be small and the membership should rotate regularly. Normally, membership shall be for three-year term, with eligibility for renewal, and shall commence September 1.
- (7.6) Normally one half of the membership of a committee shall constitute a quorum.
- (7.7) Members of committees and task groups who are not members of the Academic Council may be invited to attend an Academic Council meeting at which a report of their committee is being presented and may speak to the report but may not vote.
- (7.8) The Director shall appoint the Chair of each committee of the Academic Council. Normally, the chair of all committees shall serve for two years and shall be eligible for reappointment for one further term.
- (7.9) Unless otherwise directed, each committee shall select a secretary from its membership.
- (7.10) The agenda of Academic Council committees that are not considered confidential, shall be prepared and distributed to committee members and the Director at least 48 hours before the meeting of the committee.
- (7.11) Normally, minutes of every committee meeting shall be saved in the School of Nursing Shared Drive Committee folder. In addition, the Director will receive a copy of the

minutes. With the exception of those portions of meetings dealing with cases of individuals and declared confidential, the minutes of meetings of committees will be accessible to all persons and bodies who request to see them.

(7.12) Committees may, by their own decision, have closed or open meetings. In the case of open meetings, the same general provisions as are utilized by the Academic Council shall be followed, with limitations on the number of visitors being set at a level appropriate to the committee concerned.

(7.12) If an agenda item is confidential and should be discussed in Closed Session, visitors shall leave the meeting unless requested by the Chair to remain.

If the confidential item pertains to a student matter, the student members of the Committee Council shall leave the meeting, unless the student whose status is under review requests that the student members of the Committee Academic Council be present during the discussion of her or his record. All discussions and decisions arising from such discussions are considered confidential.

## 8. Special Committees

Special committees are formed to consider specific questions. A special committee is established, and its membership and terms of reference determined, by resolution of the Academic Council. A special committee serves until it is discharged by the Academic Council.

## 9. Task Group

From time to time the Director may appoint a task group to consider a specific issue. The appointment of such a group, with its mandate, shall be reported by the Director at the next Academic Council meeting and the Academic Council will be kept informed about the group's progress.

## 10. Amendment of Rules

The Structure, Functions and Rules of Procedure of the Academic Council may be amended on a two-thirds vote of the Academic Council, following notice of motion at the previous meeting. A copy of the document, in the latest revised form, shall be distributed to all members of the Academic Council, and the Dean, Faculty of Health Sciences.

## Appendix A

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Terms of Reference for Standing Committees of Academic Council

## Graduate Program Committee

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The Graduate Program Committee has a dual reporting function: 1) to Academic Council (Program changes) then Faculty of Health Sciences Graduate Council, and 2) to the School of Graduate Studies (Admissions, Awards, Ph.D. Oral Examining Committees, Graduations, Periodic Reviews).

### Terms of Reference

The Graduate Program Committee (GPC) has the following functions:

1. Program admissions, granting of course waivers and, special student status, academic progress monitoring and reporting.
2. Reviews, monitors and makes recommendations on individual student progress reports.
3. Advises the Director on problems arising between students and supervisors.
4. Approves the supervisory committee for a student in consultation with supervisors.
5. Responsible for adjudication of applications for recommending and rating students for scholarships and awards as requested by agencies and Queen's School of Graduate Studies.
6. Proposes policies and procedures for the School of Nursing graduate programs and implements policies and directives from the School of Graduate Studies.
7. Undertakes program evaluation for all programs/fields on a regular basis. \*

### Membership

- Vice Dean (Health Sciences) and Director, School of Nursing (ex-officio)
- Associate Director, Graduate Nursing Programs (Chair)
- Three members of the Faculty who supervise graduate students
- One graduate student representative (for policy discussions only)
- One staff member for administrative support (recorder, non-voting)

\*An ad hoc committee will be struck for program evaluation.

### Terms of Membership

Faculty members will be elected for a three-year term with eligibility to renew once.

Students will serve for a one-year term with potential for renewal however, effort will be made to rotate representation between programs.

### Responsibilities of Members

All members will participate actively in the committee by:

- Reviewing all pre-circulated material;
- Attending meetings; and,
- Communicating the committee's activities and decisions regarding policies, as appropriate.

### Quorum

50% of the voting members plus one must be in attendance for quorum to be achieved.

### Meetings

Meetings will be held monthly. Additional meetings may be held at the call of the Chair.

### Special Procedures

Email voting may occasionally be required. Unanimous voting will be required for motions to pass.

### Rules of Order

The School of Nursing's academic council and internal committees follow *Bourinot's Rules of Order*. A summary of *Bourinot's Rules of Order* is available at <https://www.queensu.ca/secretariat/senate/rules-procedure>

## Health Quality Graduate Program Committee

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The Health Quality (HQ) Graduate Program Committee oversees admissions, academic progress, graduation, research, curriculum and program evaluation. This Committee reports to: 1) Faculty of Health Sciences Graduate Committee and 2) to the School of Graduate Studies. The Committee will provide an update to the School of Nursing Academic Council (SONAC) as required.

### Terms of Reference

1. Review, report and approve recommendations on admissions, course waivers, academic progress and graduation, research and program evaluation.
2. Advise the Faculty of Health Sciences Graduate Council (FHS GC) on admissions, progress and graduation.
3. Review and suggest policies and procedures for program improvement and oversee the implementations of the HQ Program improvements to School of Nursing, Department of Anesthesiology & Perioperative Medicine and School of Graduate Studies.
4. Provide an annual report on committee activities under the Terms of Reference to School of Nursing Academic Council (SONAC) and the Department of Anesthesiology & Perioperative Medicine.
5. Establish a working group to develop Cyclical Program Review documentation for Queen's University Quality Assurance Process (QUQAPs) and other accreditation activities as needed.

### Membership

- Graduate Programs Associate Director (will hold the position of chair)
- The Chairs of each HQ committee
- Vice-Dean Health Sciences and Director of School of Nursing,
- The Head of the Department of Anesthesiology and Perioperative Medicine
- One (1) HQ alumnus
- At least one (1) MSCHQ student
- One (1) PhDHQ student
- One (1) community member
- HQ Program Staff (Non-voting members)

### Terms of Membership

Members will be elected for a three (3) year term with eligibility to renew once.

### Responsibilities of Members

All members will participate actively in the committee by:

- Reviewing all pre-circulated material
- Attending meetings
- Communicating the committee's activities and decisions regarding policies, as appropriate

### Quorum

50% of voting members plus one (1) must be in attendance.

### Frequency

The Committee shall meet two (2) times per year.

### Special Procedures

Minutes arising from closed session meetings shall be held in confidence and shall be accessible by faculty members of the committee.

### Rules of Order

The School of Nursing's academic council and internal committees follow *Bourinot's Rules of Order*. A summary of *Bourinot's Rules of Order* is available at:  
<http://www.queensu.ca/secretariat/senate/Rules.html>

## Health Quality Admissions, Progress and Graduation Committee

The Health Quality (HQ) Admissions, Progress and Graduation Committee is responsible for coordinating the admissions process and monitoring the progress and graduation of students within HQ Programs. This Committee reports to the HQ Graduate Program Committee.

### Terms of Reference

1. Select applicants in accordance with the School of Graduate Studies' admissions policies and to recommend to the Graduate Program Committee policies concerning student admissions.
2. Work in collaboration with HQ faculty and faculty from other departments to review potential applicants.
3. Review the components of the application and admission process annually and amend as needed.
4. Develop Terms of Reference for future graduate awards, scholarships and bursaries.
5. Review student appeals as outlined by Queen's University Senate Policy on Student Appeals, Rights and Discipline.
6. Provide an annual report on committee activities to the HQ Graduate Program Committee and data as requested to the Program Evaluation Committee.

### Membership

- HQ Programs Medical Lead (will hold the position of chair)
- Graduate Programs Associate Director
- Chair of the Program Evaluation Committee
- Vice-Dean Health Sciences and Director of School of Nursing,
- Head of the Department of Anesthesiology and Perioperative Medicine
- One (1) community member
- HQ Program Staff (Non-voting members)

### Term of Membership

Members will be elected for a three (3) year term with eligibility to renew once.

### Responsibilities of Members

All members will participate actively in the committee by:

- Reviewing all pre-circulated material
- Attending meetings



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- Communicating the committee's activities and decisions regarding policies, as appropriate

### Quorum

50% of voting members plus one (1) must be in attendance.

### Meetings

The Committee shall meet quarterly or on an as-needed basis, as decided by the Chair.

### Special Procedures

Minutes arising from closed session meetings shall be held in confidence and shall be accessible by faculty members of the committee.

### Rules of Order

The School of Nursing's academic council and internal committees follow *Bourinot's Rules of Order*. A summary of *Bourinot's Rules of Order* is available at:

<http://www.queensu.ca/secretariat/senate/Rules.html>

## Health Quality Advisory Committee

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The Health Quality (HQ) Advisory Committee enables HQ Programs to gain insight from leading experts in the field of health quality from a local, national and international perspective. The committee will update HQ Programs on current trends, provide advice and make recommendations on the overall delivery and development of future channels of research, scholarship, education and practice initiatives. This Committee reports to the HQ Graduate Program Committee.

### Terms of Reference

1. Review and advise on the annual report for HQ Programs as well as the five-year strategic plan (as required). These reports will be aligned with Queen's University and Queen's Faculty of Health Sciences Strategic Plans as well as events in the external environment.

### Membership

- HQ Associate Director
- HQ Medical Lead
- The Director of the School of Nursing
- The Head of the Department of Anesthesiology and Perioperative Medicine
- Two (2) HQ Faculty (in addition to the HQ Associate Director)
- One (1) HQ alumnus
- One (1) MScHQ Student
- One (1) PhDHQ Student
- A minimum of eight (8) and a maximum of ten (10) community members
- HQ Program Staff (Non-voting members)

### Term of Membership

Members will be elected for a three-year term with eligibility to renew once.

### Responsibilities of Members

All members will participate actively in the committee by:

- Reviewing all pre-circulated material
- Attending meetings
- Communicating the committee's activities and decisions regarding policies, as appropriate

### Quorum

50% of voting members plus one (1) must be in attendance.

### Meetings

This Committee will meet in-person biennially. Additional meetings held via teleconference will be called as necessary.

### Special Procedures

Minutes arising from closed session meetings shall be held in confidence and shall be accessible by faculty members of the committee.

### Rules of Order

The School of Nursing's academic council and internal committees follow *Bourinot's Rules of Order*. A summary of *Bourinot's Rules of Order* is available at:  
<http://www.queensu.ca/secretariat/senate/Rules.html>

## Health Quality Curriculum Committee

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The Health Quality (HQ) Curriculum Committee provides support and guidance about curriculum design, management, evaluation and revision in a coherent and coordinated fashion, consistent with external accreditation and current educational standards of the School of Graduate Studies. This Committee reports to the HQ Graduate Program Committee.

### Terms of Reference

1. Evaluate curricular alignment with the educational standards of Queen's University.
2. Develop and propose recommendations to the HQ Graduate Program Committee (GPC) and oversee execution of approved recommendations on curricular design, evaluation and content.
3. Evaluate alignment between course outcomes, assessment, instruction and between course assessment and program learning outcomes.
4. Provide content material for accreditation reports as evidence of compliance with mandatory accreditation standards.
5. Provide an annual report on committee activities to the HQ Graduate Program Committee and data as requested to the HQ Program Evaluation Committee

### Membership

The Committee consists of a Chair, Member from School of Nursing, Member from Health Sciences Library, a current HQ Student, HQ Medical Lead, and HQ Program Staff.

### Quorum

50% of voting members plus one (1) must be in attendance.

## Health Quality Programs Evaluation Committee

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The Health Quality (HQ) Program Evaluation Committee develops and oversees key indicators reflective of the measurable program outcomes and goals of HQ activities. This Committee reports to the HQ Graduate Program Committee.

### Terms of Reference

1. Develop, distribute, analyze, update and triangulate survey data and psychometrics to evaluate student satisfaction, perceived program effectiveness, and longitudinal aspirations.
2. Integrate the HQ Curriculum Committee's reported alignment scores at the levels of course program, and institutional outcome.
3. Integrate reporting from the HQ Admissions, Progress, and Graduation Committee to collect and report on year-over-year program application growth, applicant demographics, promotional outputs and student progression indicators.
4. Receive reporting from the research committee regarding yearly HQ related peer reviewed publications, grant funding dollars, presentations, and other academic activities (e.g. workshops, symposium, guest speakers).
5. Provide an annual report on committee activities to the HQ Graduate Program Committee.

### Membership

The committee will consist of the Chairs of each HQ committee and one (1) current PhDHQ and MSCHQ student.

### Quorum

50% of voting members plus one (1) must be in attendance.

## Health Quality Research Committee

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The Health Quality (HQ) Research Committee provides opportunities and advocates for HQ research and scholarly activities for graduate students and faculty. This Committee reports to the HQ Graduate Program Committee.

### Terms of Reference

1. Organize and implement the HQ Research Forum.
2. Support the coordination and activities of International Visiting Scholars in Health Quality as funded.
3. Facilitate a quarterly Book/Journal club for faculty, alumni, students and community partners.
4. Track and profile yearly Health Quality related peer reviewed publications, grant funding dollars, presentations, and other academic activities (e.g. workshops, symposium, guest speakers) by faculty, alumni and students.
5. Provide an annual report on committee activities to the Graduate Program Committee and data as requested to the Program Evaluation Committee.

### Membership

- Graduate Programs Associate Director
- HQ Medical Lead
- Two (2) HQ Faculty (in addition to the Graduate Programs Associate Director)
- One (1) HQ alumnus
- One (1) MSChQ student
- One (1) PhDHQ student
- Two (2) community member
- HQ Program Staff (Non-voting members)

### Term of Membership

Members will be elected for a three (3) year term with eligibility to renew once.

### Responsibilities of Members

All members will participate actively in the committee by:

- Reviewing all pre-circulated material
- Attending meetings
- Communicating the committee's activities and decisions regarding policies, as appropriate

### Quorum

50% of voting members plus one (1) must be in attendance.

### Frequency

The Committee shall meet quarterly or on an as-needed basis.

### Special Procedures

Minutes arising from closed session meetings shall be held in confidence and shall be accessible by faculty members of the committee.

### Rules of Order

The School of Nursing's academic council and internal committees follow *Bourinot's Rules of Order*. A summary of *Bourinot's Rules of Order* is available at:  
<http://www.queensu.ca/secretariat/senate/Rules.html>

## Nominating Committee

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### Terms of Reference

1. To prepare a slate of nominations of faculty and staff members for Standing Committees, Renewal, Promotion, and Tenure Committee, Appointments Committee representation by May of each year.
2. To solicit nominations for vacancies or new positions that arise during the year.

### Membership

Two faculty members.



## Program Evaluation Committee

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### Terms of Reference

1. To monitor the program evaluation plan for Undergraduate, Graduate and Health Quality programs.
2. To advise on resources required for program evaluation activities.
3. To serve as a resource and coordinate program evaluation activities.
4. To collaborate and liaise with the Undergraduate Curriculum Committee, the Undergraduate Student Admissions Committee, the Undergraduate Student Academic Progress and Graduation Committee, the Graduate Program Committee, the Health Quality Programs Committee and other committees as necessary.
5. To report to the Academic Council and to the relevant committees, with any necessary recommendations.
6. To collect and prepare data for candidacy review, including but not limited to CASN Accreditation, CNO Program Approval and internal reviews as required by Queen's.

### Membership

- Vice Dean (Health Sciences) and Director, School of Nursing (Chair)
- Associate Director, Undergraduate Nursing Programs
- Associate Director, Graduate Nursing Programs
- Associate Director, Health Quality Programs
- Two faculty members (minimum one tenured/tenure track faculty) for a three-year term
- One staff member for administrative support (alternate years between Undergraduate/ Graduate/Health Quality staff)

## Research Committee

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### Terms of Reference

1. To enhance the scholarly and research environment in the School of Nursing.
2. To advertise, review, award, monitor and report on research applications submitted to internal School of Nursing administered funds.
3. To advise, as requested, on the adequacy or need for resources to support scholarship and research activities including, but not limited to library and informational resources, computing and office support, clinical research space etc.
4. To enhance the research environment of the School of Nursing through the planning, implementing of activities such as seminars, workshops, visiting scholar programs, and annual research symposia.
5. To promote, support and collaborate in inter-agency and interdisciplinary research initiatives.
6. To provide advice and recommend directions for consideration by Academic Council in regard to research requests from investigators wishing to access nursing students as participants.
7. To provide advice, as requested, on research or scholarship matters within the School of Nursing.
8. To Submit to Academic Council an annual report on the business of the Committee.

### Membership (three-year term)

- Vice Dean (Health Sciences) and Director, School of Nursing (ex-officio)
- Three faculty members (one will be appointed as Chair by the Director)
- One external nurse researcher
- One graduate student representative will attend meetings for policy discussions only
- One undergraduate student representative will attend meetings for policy discussions only

### Meetings

Meetings will be held monthly between September and April, or at the call of the Chair.

## Student Awards Committee

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The Student Awards Committee has oversight over undergraduate School of Nursing student awards. The Nursing graduate and Health Quality student awards are adjudicated by the Nursing Graduate Program Committee, and the Health Quality Programs Committee as applicable. The Graduate program and Health Quality programs will submit an annual report in October each year regarding their awards to the Student Awards Committee for reporting purposes only.

### Terms of Reference

1. Review procedures for awards administered and/or recommended through the School of Nursing.
2. Develop terms of reference for new awards and seek approval for new awards from Academic Council.
3. Select recipients of undergraduate awards administered through the School of Nursing. The committee may seek consultation with the Associate Director, Undergraduate Nursing Programs, when the criteria involve more than academic standing.
4. Notify the applicants of the result of undergraduate awards administered through the School of Nursing.
5. Liaison with the Nursing Science Society (NSS) to promote availability of aware and application procedures through the membership of one upper level NSS executive member undergraduate student in the awards committee.
6. Liaison with the Faculty of Health Sciences Development Officer, and with the Student Awards Office.
7. Provide a report to Academic Council with the School of Nursing award recipients names for both undergraduate and graduate awards.
8. Submit an annual report on the business of the Committee to Academic Council.
9. Create and maintain a database of all undergraduate nursing awards to facilitate review of available funds and application deadlines.
10. Annually review the undergraduate awards section in the School of Nursing Calendar and School of Nursing website for revisions or changes.

### Membership Requirements and Representation

Three faculty members, one upper level NSS executive member undergraduate student, one Undergraduate Program Coordinator, and the Coordinator, Technology & Instructional Design.

### Term of Membership

Members will be elected for a three-year term with eligibility to renew once.

### Responsibilities of Members

All members will participate actively in the committee by:

- Reviewing all pre-circulated material
- Attending meetings
- Communicating the committee's activities and decisions regarding policies, as appropriate

### Quorum

- Quorum will be 50% of voting members plus one of all voting members either present in person, via teleconference or via email
- Committee members are encouraged to work towards consensus-based decision making
- Voting regarding award recipients occurs in closed sessions which includes the School of Nursing faculty committee members only

### Meetings

Meetings will be held quarterly. Additional meetings may be held at the call of the Chair.

### Special Procedures

Minutes are confidential unless they relate to policy discussion.

If an agenda item is confidential and should be discussed in Closed Session, students shall leave the meeting unless requested by the Chair to remain.

### Rules of Order

The School of Nursing's academic council and internal committees follow *Bourinot's Rules of Order*. A summary of *Bourinot's Rules of Order* is available at:  
<http://www.queensu.ca/secretariat/senate/Rules.html>

## Undergraduate Curriculum Committee

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### Terms of Reference

1. To ensure that the curriculum enables students to achieve the stated program goals.
2. To ensure the curriculum meets the standards for program approval and accreditation.
3. To coordinate discussions with teaching teams in each year of the program to ensure consistency across the curriculum, avoid duplication of content, and ensure all courses contribute to the overall goals and standards of the School of Nursing undergraduate programs.
4. To review proposed changes to course objectives and/or major areas of content in order to assess the impact of such changes on the curriculum.
5. To monitor and utilize curriculum evaluation.
6. To recommend curriculum changes to Academic Council.
7. To submit to Academic Council an annual report on the business of the Committee.

### Membership Requirements and Representation

- Vice-Dean (Health Sciences) & Director, School of Nursing (ex-officio)
- Associate Director, Undergraduate Programs (Chair, ex-officio)
- Three faculty members
  - Minimum of one faculty member teaches in a clinical course
- Two undergraduate students representatives (one four-year track, one AST track).
- One external member
  - Health Sciences Bracken Library representative (External member, Ex-officio, Non-voting)
- Administrative Support
  - Undergraduate Program Coordinator – Curriculum, Evaluation & Exams (Recorder, Non-voting)

### Term of Membership

- The Chair is the Associate Director, Undergraduate Programs
- Members will be elected for a three-year term with eligibility to renew once.
- Students will be elected for a one-year term with eligibility to renew once.

### Responsibilities of Members

All members will participate actively in the committee by:

## School of Nursing, Academic Council: Structure, Function, and Procedures

- Attending meetings
- Reviewing all pre-circulated material
- Participating in discussions
- Communicating committee activities to colleagues
- Reporting any feedback at meetings

### Quorum

- Quorum will be 50% of voting members plus one of all voting members either present in person, via teleconference or via email
- Committee members are encouraged to work towards consensus-based decision making

### Meetings

- Meetings will be held monthly
- Additional meetings may be called at the discretion of the Chair

Approved at Academic Council, October 14, 2009, Faculty Board, Faculty of Health Sciences, May 13, 2010  
Revised and approved at Academic Council November 5, 2014, January 17, 2018, September 4, 2018, February 27, 2019,  
May 27, 2020  
Revised and approved at Faculty Board, Faculty of Health Sciences, February 15, 2018, March 7, 2019

## Undergraduate Student Academic Progress and Graduation Committee

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### Terms of Reference

1. To review the grades and progress for all students for each term and determine those students who have met requirements for promotion and those who will be placed on academic probation or required to withdraw from the School of Nursing.
2. To consider records of students who are struggling academically or failing and make recommendations to students to seek counsel from the Undergraduate Academic Advisor about policies, procedures and resources available.
3. To recommend students to Faculty Board, Faculty of Health Sciences for graduation, graduation with Honours, the University Medal in Nursing and the Governor General's Academic Medal nominee.
4. To identify recipients of awards and scholarships based on academic performance.
5. To review student appeals as outlined in Academic Regulation 22 "Procedures for review of student progress and appeal processes" with respect to procedure, progression and graduation.
6. To recommend to Academic Council changes to Academic Regulations.
7. To report to Academic Council at the end of Fall, Winter, and Summer terms on academic progress of students.
8. To submit to Academic Council an annual report on the business of the Committee.

### Membership Requirements and Representation

Vice Dean (Health Sciences) & Director, School of Nursing (ex-officio). Three to four faculty members from Queen's University will be members of the committee. A minimum of one faculty member teaches in a clinical course. One undergraduate student will attend meetings of the Committee for policy discussions. The student may also be in attendance and participate in discussion and decision-making regarding student appeals when the presenting student has knowledge of and has given permission for the inclusion of the student member. The student member will be excluded from such discussion when permission has not been obtained. The student member will not attend when academic progress of students is discussed, or academic award recipients are identified. Administrative support is provided by the Undergraduate Program Coordinator.

### Term of Membership

Members will be elected for a three-year term with eligibility to renew once.

### Responsibilities of Members

All members will participate actively in the committee by:

- Reviewing all pre-circulated material
- Attending meetings

## School of Nursing, Academic Council: Structure, Function, and Procedures

- Communicating the committee's activities and decisions regarding policies, as appropriate

### Quorum

- Quorum will be 50% of voting members plus one of all voting members either present in person, via teleconference or via email
- Committee members are encouraged to work towards consensus-based decision making

### Meetings

Meetings will be held after final grades have posted each term. Additional meetings may be held at the call of the Chair.

### Special Procedures

Minutes are confidential except when they concern policy discussions.

#### Closed Sessions

If an agenda item is confidential and should be discussed in Closed Session, visitors shall leave the meeting unless requested by the Chair to remain.

If the confidential item pertains to a student matter, the student members of the Committee shall leave the meeting, unless the student whose status is under review requests that the student members of the Committee be present during the discussion of her or his record. All discussions and decisions arising from such discussions are considered confidential.

#### Degree Lists

Once approved, send scholarship, award and degree lists to the Executive Assistant to the Dean, Faculty of Health Sciences by the designated date for Faculty Board approval.

Once approved by Faculty Board, send scholarship and awards list to the Office of the University Registrar Student Awards, and degree list to the Office of the University Registrar Student Records by the designated date.

Motions must be preceded by "On the delegated authority of Faculty Board" and must also delegate authority to the Dean to add to the list any additional students who have completed the requirement up to and prior to convocation.



**Sample Motions:**

On the delegated authority of Faculty Board, the Undergraduate Student Academic Progress and Graduation Committee, School of Nursing has approved the students whose names appear on the degree list to be granted standing and would like to submit to Senate for the granting of the degree of Bachelor of Nursing Science with Honours.

On the delegated authority of Faculty Board, the Undergraduate Student Academic Progress and Graduation Committee, School of Nursing has approved the students whose names appear on the degree list to be granted standing and would like to submit to Senate for the granting of the degree of Bachelor of Nursing Science.

That the Dean of Health Sciences be authorized to add to the degree list the names of additional students who complete the BNSc requirements prior to convocation.

That the Dean of Health Sciences be authorized to put forward to Senate for Fall Convocation the names of students who do not complete the BNSc requirements prior to the Spring Convocation but who complete the requirements prior to the Fall Convocation.

On the delegated authority of Faculty Board, the Undergraduate Student Academic Progress and Graduation Committee, School of Nursing has approved and would like to submit the list of students receiving scholarships and prizes.

That the Dean of Health Sciences be authorized to add additional names of students to the prize list as nominations are received.

## Undergraduate Student Admissions Committee

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### Terms of Reference

The Undergraduate Admissions Committee has the following functions:

1. To recommend to Academic Council on matters relating to the admission criteria for Undergraduate Nursing programs.
2. To recommend to Academic Council guidelines and policies for admission to the Undergraduate Nursing programs.
3. To advise, when requested, on the interpretation of the guidelines and policies for admission that have been approved by Academic Council.
4. With the Executive Director, Undergraduate Admission and Recruitment, select recipients for the undergraduate programs in accordance with admission policies.
5. In collaboration with Undergraduate Admission and Recruitment, participate in and make recommendations on student recruitment.
6. To submit to Academic Council an annual report on the business of the Committee and a summary of information on applications and enrollment for the incoming class.

### Membership Requirements and Representation

- Vice Dean (Health Sciences) & Director, School of Nursing (ex-officio)
- Three faculty members (one appointed as Chair by the Director)
- One undergraduate student representative will attend meetings for policy discussions only
- One staff member for administrative support (Undergraduate Academic Advisor, ex-officio). This staff member also provides administrative support to the Committee

### Special Procedures

Minutes are confidential unless they relate to policy discussion.

### Term of Membership

Members will be elected for a three-year term with eligibility to renew once  
Students will be elected for a one -year term with eligibility to renew once

### Responsibilities of Members

All members will participate actively in the committee by:

- Attend all meetings
- Review and Score PSE's

## School of Nursing, Academic Council: Structure, Function, and Procedures

- Participating in discussions regarding applications
- Communicating the committee's activities and decisions regarding policies

### Quorum

- Quorum will be 50% of voting members plus one of all voting members either present in person, via teleconference or via email
- Committee members are encouraged to work towards consensus-based decision making

### Responsibilities of Members

A Fall meeting when required for policy discussion.

Two or three meetings in the Winter term.

Additional meetings if needed at the discretion of the Chair.

### Rules of Order

The School of Nursing's academic council and internal committees follow *Bourinot's Rules of Order*. A summary of *Bourinot's Rules of Order* is available at:

<http://www.queensu.ca/secretariat/senate/Rules.html>

Approved at Academic Council April, 2006, effective immediately.  
Revised and approved at Academic Council, September 20, 2006, February 27, 2019  
Faculty Board, Faculty of Health Sciences, February 1, 2007, March 7, 2019

## Appendix B

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### Representation on External Body

While faculty members may apply as individuals to University committees, formal provision is made for official School of Nursing representation on the following external body.

## Council of Ontario University Programs in Nursing (COUPN) Faculty Representative

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### Description

The COUPN is one of the constituent parts of the Canadian Association Schools of Nursing (CASN). Its purpose is to provide an organized body to promote the advancement of nursing in Ontario Universities and other degree granting institutions in Ontario. There are usually two meetings a year.

### Membership

Membership in COUPN is by Faculty or School. Each member institution is represented by the Dean or Director and the Associate Director, Undergraduate Nursing Programs. Schools may set their own term of office for the faculty representative. At Queen's University it is usually five years.

*Queen’s University, School of Nursing: Other School Committees*

Administrative Advisory Committee ..... 30

Appointments Committee ..... 31

Faculty Committee ..... 32

Renewal, Tenure and Promotion ..... 33

School of Nursing Advisory Council ..... 34

## Administrative Advisory Committee

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### Terms of Reference

1. To examine administrative issues related to the School's operation.
2. To monitor the Strategic Plan on a regular basis.
3. To propose administrative policies for the School and to review such policies on a regular basis.
4. To act in an advisory capacity to the Director.

### Membership

- Director (Chair)
- Associate Director (Undergraduate Nursing Programs)
- Associate Director (Graduate Nursing Programs)
- Associate Director (Healthcare Quality)
- Administration Manager
- Finance Manager

### Meetings

Every four weeks during Fall and Winter terms and as required.

## Appointments Committee

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### Terms of Reference

To implement Article 12 of the Collective Agreement, specifically sections 12.6.2 (a), (b), (c), (d) & (e).

### Membership

Members of the Renewal, Tenure and Promotion (RTP) Committee, plus the Director (as chair).

Term: 1 year, Committee elected by May 1 of each year.



## Faculty Committee

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### Terms of Reference

1. To identify School priorities and plans for a five-year period and to review these on a regular basis.
2. To discuss academic and administrative issues for the School.

### Membership\*

- All tenured/tenure track faculty
- All renewable adjunct Faculty

### Meetings

Meetings are called by the Chair. Any faculty member may submit items for discussion at a meeting or request that a meeting be called. Special Faculty Committee meetings are held at the end of fall & winter term, usually for a 2-day period.

\*Note: Academic Assistants, Clinical Tutors and Adjunct (Group I) may be invited to attend and participate about specific items.

## Renewal, Tenure and Promotion Committee (RTP)

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### Terms of Reference

To recommend on personnel decisions of promotion, renewal, tenure and continuing appointments to the Director of the School of Nursing in accordance with Article 30 of the Collective Agreement between Queen's University Faculty Association and Queen's University at Kingston.

### Membership

Based on Article 30.2 of the Collective Agreement between Queen's University Faculty Association and Queen's University at Kingston.

- Minimum of three (3) Members of the Bargaining Unit in the School of Nursing who shall be Tenure-Track or Tenured Members, and the majority of the committee members shall be Tenured Members
- A student representative from the undergraduate and/or graduate level may be elected
- Term: 1 year, Committee elected by May 1 of each year

## School of Nursing Advisory Council

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### Terms of Reference

1. To provide the School of Nursing with advice on current and future educational programs.
2. To promote collaborative projects between faculty and agencies providing nursing services.
3. To support undergraduate and graduate student education and research in health care settings.
4. To discuss issues and trends in education, health and research and how these might influence the ongoing development of the School of Nursing.

### Membership

The membership term will be three (3) years, with the initial membership terms staggered to provide continuity.

Vice Dean (Health Sciences) and Director, School of Nursing

Associate Director, Graduate Nursing Programs

Associate Director, Health Quality Programs

Associate Director, Undergraduate Nursing Programs

Faculty member elected by Academic Council

Graduate student representative (from Academic Council)

Undergraduate student (NSS President or delegate)

Health Sciences Faculty Representative

Alumni Representative

Community Health Representative

Acute Care Representative

Acute Care Representative (Community)

Continuing Care Representative & Mental Health Practice Representative

Ambulatory Care Representative

National Representative

National/International Health Representative

Director/Dean of a Canadian University School of Nursing

Public Representative

### Meetings

The Council will meet at least annually, at the call of the Chair. The Chair will be elected by members of the Council for a three-year term. The Chair and Director of the School will collaborate on the preparation of an agenda.